

## TEXAS COMMISSION ON ENVIRONMENTAL QUALITY

e-mail address for applications: [jobs@tceq.texas.gov](mailto:jobs@tceq.texas.gov)  
Physical Address - 12100 Park 35 Circle, Bldg. A  
Mailing Address - P.O. Box 13087/MC-116  
Austin, Texas 78711-3087  
(512)239-0102

**Internet:** [www.tceq.texas.gov](http://www.tceq.texas.gov)

**Fax:** (512)239-0111

<b>State Title:</b>	<b>Programmer IV</b>
<b>Functional Title:</b>	<b>Programmer Analyst III</b>
<b>Job Posting:</b>	<b>12164 (Re-Opened)</b>
Monthly Salary:	\$4458.50 - \$5400.00
Posting Date:	08/16/2012
Close Date:	08/30/2012
Section/Division:	Business Automation Section/ Information Resources Division
Work Location:	12100 Park 35 Circle, Austin, TX 78753
Openings:	One(1)
Position #(s):	4539

**Applicants who previously applied will still be considered and do not have to re-apply**

### **Job Description:**

Completes complex technical work involving the analysis, development, programming, and implementation/modification of agency software applications for the Information Resources Division of the Texas Commission on Environmental Quality (TCEQ). Performs coding for application maintenance, support, and development, based on requirements and design documentation and adhering to agency information technology (IT) standards. Performs design tasks for application maintenance, support, and development, based on requirements documentation and adhering to agency IT standards. Perform testing tasks for application maintenance, support, and development, against requirements and design documentation and adhering to agency IT standards; and involving unit, integration, or system testing. Assists customers with customer acceptance testing. Performs business analysis tasks for application maintenance, support, and development, which include creating requirements documentation, facilitating joint application development (JAD) sessions, analyzing requirements, achieving consensus among business areas, and enterprise analysis. Performs project management tasks for application maintenance, support, and development, which include creating charters, business cases, project plans, and status reports; leading sponsor meetings; and monitoring contractors. Performs technical lead tasks for application maintenance, support, and development, which include assigning work to project team members, monitoring work of project team members, and assisting with or performing project management tasks for the project. Performs Quality Assurance/Quality Control tasks for application maintenance, support and development; and participates/leads peer reviews as assigned. Provides customer support for agency applications and general IT areas.

### **Minimum Qualifications:**

Four years of full-time experience in computer programming and/or systems analysis, three years of which must have been in computer programming.

OR A bachelor's degree from an accredited college or university with 12 semester hours in computer science, plus two years of full-time experience in computer programming. (COPY OF OFFICIAL TRANSCRIPT REQUIRED WITH APPLICATION)

OR Completion of 30 semester hours (600 clock hours) in computer science from a licensed vocational, technical or business school or accredited college, plus two years of full-time experience in computer programming. (COPY OF OFFICIAL TRANSCRIPT REQUIRED WITH APPLICATION)

OR Completion of 15 semester hours (300 clock hours) in computer science from a licensed vocational, technical or business school or accredited college, plus three years of full-time experience in computer programming. (COPY OF OFFICIAL TRANSCRIPT REQUIRED WITH APPLICATION)

### **Preferred Requirements:**

Bachelor of Science in Computer Science/MIS or Electrical/Computer Engineering field.

Graduate degree in Computer Science/MIS or Electrical/Computer Engineering field.

Experience with UNIX/Linux shell programming in Korn, Bash, or csh.

Experience within the last three (3) years programming/developing applications using Cold Fusion.

Experience within the last three (3) years programming/developing applications using Java.

Experience with PL/SQL.

Experience with SQL/RDMS.

**Special Requirements:**

Moving up to 20 pounds of boxes, files, papers and training supplies. Traveling up to 5% of the time.

The agency will review the applicant's driving history in connection with the use of a vehicle in the performance of the job.

**Condition of Employment:**

TCEQ will verify Selective Service registration for males born on or after January 1, 1960. If exempt from Selective Service registration selected candidate must provide proof of exemption on first day of employment.

Offers of employment are contingent on the candidate having legal authorization to work for the TCEQ.

TCEQ will conduct a criminal history records search on candidates selected for posted vacancies.

Only applicants who are interviewed will receive written non-selection notification.

Submit a standard State of Texas application for **each job posting** to the Texas Commission on Environmental Quality, Human Resources & Staff Development (HRSD) office by 5:00 p.m. on the closing date. A signed faxed or emailed copy is acceptable. In compliance with ADA, if you need any special accommodations during the employment process, please contact HRSD for assistance.

Texas Commission on Environmental Quality is an Equal Opportunity Employer